



**Green Country Workforce Development Board
Local Elected Officials Special Meeting Agenda**

Date: 04/07/2021 Time: 2:00pm - 2:30pm

Location: <https://us02web.zoom.us/j/84343588201>

Activity / Item		Who	Page
1.	<u>Call Meeting to Order</u>	Chief Local Elected Official (CLEO), Leon Warner, Creek County Commissioner, District 2	
2.	<u>Introductions/Roll Call</u>	CLEO	
3.	<u>Review & Approve:</u> Declaration #2, Guidance for the Transition of all Tulsa and Eastern Employees to Green Country Workforce	CLEO	1
4.	<u>Old Business</u>	CLEO	
5.	<u>New Business</u>	CLEO	
6.	<u>Adjourn Meeting</u>	CLEO	
<p><i>The next regularly scheduled meeting of the Green Country Workforce Development Board – Local Elected Officials is scheduled to take place on June 6, 2021, at 11am-12pm at Green Country Workforce Development Board Sun Building 907 S. Detroit Ave., Suite 1325 Tulsa, OK 74120</i></p>			

The following voting members of the Green Country Workforce Development Board – Local Elected Officials plan to attend the meeting via videoconference, Commissioners: Charles Brown, Sam Chandler, Ken Doke, Monty Grider, Cliff Hall, Tim Kelley, Stan Sallee, Steve Talburt, David Walker, (CLEO) Leon Warner, and Ray Watts.

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Green Country Workforce Development Board meetings are in compliance with the Oklahoma Open Meetings Act
Green Country Workforce Development Board are equal opportunity employers/programs. Auxiliary aids and services are available upon request to individuals with disabilities.
This presentation was financed in whole or part by funds from the US Department of Labor as administered by the Oklahoma Office of Workforce Development.

TDD/TTY: 1-800-722-0353

To: Oklahoma Office of Workforce Development

From:

Leon Warner, Chief Local Elected Official, Green Country Workforce Development Board

Delaney Rea, Chair, Green Country Workforce Development Board

All Local Elected Officials of Green Country Workforce

RE: Transition of all Tulsa and Eastern employees to Green Country Workforce

It is our desire to ensure our previous commitment to a seamless transition for all board staff from Tulsa and Eastern Workforce regions, to ensure full engagement and uninterrupted services to the residents of our counties, and to make sound fiscal decisions; therefore, we the Local Elected Officials of Green Country Workforce Development Board approve the following:

- All Board employees from both regions will retain their original Hire Dates and credit for previously earned Years of Service.
- Previously earned and recorded balances for Vacation Leave will be cashed out on the last paycheck administered under COWIB and Eastern processes.
- Previously earned and recorded balances for Sick Leave will be transferred with employees to Green Country Workforce records.
- **Per the agreement of the Green Country Workforce Board Executive Committee, severance payments will not be made to employees who transition to full-time roles with no loss of compensation.**
- **Employees of the former Eastern Workforce Investment Board will be offered the option to take severance in lieu of transition to employment and with a signed waiver and release of claims.**
- **Former EWIB employees who elect severance will be separated without prejudice and will be able to apply for future posted positions for which they believe they are qualified.**

In approving these actions, we assert that Green Country Workforce Development Board should be held harmless in relation to their agreement to offer the choice of severance and pay Vacation Leave balances without an associated separation of service and in the absence of precedent.

Thank you,

Commissioner Leon Warner,
Creek County, District 2
Chief Local Elected Official

Date

As approved by vote on April 7, 2021 by the Board of Local Elected Officials of Green Country Workforce.