

Section-01 Organization and Administration	P-0100100	Effective Date: 03/01/2021
Mission and Vision		
Delaney Rea, GCWDB Chair		

Mission and Vision

The Green Country Workforce Development Board (GCWDB) having developed a strategic plan for our area have established the following:

I. Mission Statement:

Green Country Workforce fuels economic development by creating relationships that benefit employers and job seekers by placing talent today, while preparing individuals for the jobs of tomorrow.

II. Our Vision:

Growing economic prosperity for the Green Country Workforce Development Area comprised of Adair, Cherokee, Creek, McIntosh, Muskogee, Okmulgee, Osage, Pawnee, Sequoyah, Tulsa, and Wagoner counties by being the primary source that connects employers and job seekers.

III. Overview:

A. Purpose:

The Workforce Innovation and Opportunity Act (WIOA), signed into law in 2014, is designed to strengthen and improve our nation’s public workforce system. The law focuses on helping Americans, including youth and those with significant barriers to employment, into high quality jobs and careers. WIOA, which took effect July 1, 2015, supersedes the Workforce Investment Act of 1998. As a result, Workforce Investment Boards, or WIBs, were redesigned and new Workforce Development Boards, or WDBs, were established.

The Green Country Workforce Development Board (GCWDB) is a policy-making entity empowered by WIOA to educate and train local workers and support businesses. The GCWDB is comprised of a majority of businesses who collaborate with leaders from various education, labor, public service, and community-based organizations. The focus of this board is to ensure that the residents of our area have the skills, training, and education to achieve their career goals, and that employers are able to hire, develop, and retain outstanding employees.

EQUAL OPPORTUNITY AND NONDISCRIMINATION: All providers must comply with WIOA’s Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity. Auxiliary aids and services are available upon request to individuals with disabilities.

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B. Functions:

The main functions of the board include:

- (1) Administration and oversight of local WIOA funding for adults, dislocated workers, and youth
- (2) Support programs that build employable skills of the local area workforce
- (3) Create a strategic plan aligned with the Governor's and Oklahoma Workforce Development Board's objectives
- (4) Align WIOA services with the vision of creating a vibrant economy with a skilled workforce
- (5) Operate the America's Job Centers located within our eleven county area
- (6) Identify and understand the workforce needs of local businesses and job seekers

IV. Action

The Executive Director is responsible for compliance with this policy. The Executive Director is responsible for annual review and revisions if needed. Any exceptions to this policy statement will require prior written approval from the Executive Director or chair of the Green Country Area Workforce Development Board.

This policy will be effective immediately upon approval of the GCWDB membership.



03/01/2021

Chair, Green Country Workforce Development Board / Date

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