

Section-04 Training	P-0400100	Effective Date: 04/15/2021
Replaces TAWDB Demand Occupation Policy dated 06/18/2020		
Delaney Rea, GCWDB Chair		

Demand Occupations and Skills Policy

The Green Country Workforce Development Board (GCWDB) establishes policy regarding the development of Demand Occupations, Skills, Eligible Training Providers, and criteria for self-sufficiency wages as it relates to training. These policies are linked and interconnect.

GCWDB will follow the guidelines as established in state policy OWDI 09-2020 entitled Eligible Training Provider dated October 8, 2020 and OWDI 06-2020, entitled Poverty Guidelines and LLSIL dated July 8, 2020.

GCWDB and Service Provider staff shall comply with all federal and state policies that provide guidance for the development of the Demand Occupation List.

I. Purpose: To establish a local policy regarding the development of a GCWDB Demand Occupation list and its relationship to the creation and maintenance of Eligible Training Providers (ETP) list.

II. Definitions:

- A. In-demand occupations have a substantial current or potential impact (including through jobs that lead to economic *self-sufficiency* and opportunities for advancement) on the State, regional, or local economy, as appropriate, and that contributes to the growth or stability of other supporting businesses, or the growth of other industry sectors. Demand Occupations, as they are approved by the TAWDB, shall be the only SOC Codes for which workforce investment dollars are used to provide occupational skills training.
- B. Demand Skills are skills identified by the GCWDB as necessary to support employment in certain Demand Occupations. Development or instruction in demand skills areas may be obtained through short-term pre-vocational services.

Short-term pre-vocational services are not tied to a specific occupation and do not result in a certification or license. Services may include course-like services designed to prepare individuals for unsubsidized employment or training.

EQUAL OPPORTUNITY AND NONDISCRIMINATION: All providers must comply with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity. Auxiliary aids and services are available upon request to individuals with disabilities.

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- C. Eligible training provider is a state-approved entity which deliverers state-approved training programs. An eligible training provider (ETP) is the only type of entity that may receive funding for training services through an individual training account (ITA). (See P-0400100 entitled Eligible Training Providers).
- D. Self-sufficiency is defined by how much families need to meet basic needs without the help of public or private assistance. The Self-Sufficiency Standard determines the amount of income required for working families to meet basic needs at a minimally adequate level, taking into account family composition, ages of children, and geographic differences in costs.

The 100% LLSIL is used to determine self- sufficiency as noted at Section 3 (36)(A)(ii) and Section 3 (36)(B) of WIOA. GCWDB has determined to use a rate of 150% for our region. (See P-0300300 entitled Self Sufficiency).

III. **Functions:**

- A. Demand Occupations Selected: The demand occupations selected by the local workforce board are used in determining the priority of workforce development funds for programs and training services that are linked to these workforce needs.
 1. Demand Occupations will be determined by reviewing identified occupations from The Bureaus of Labor Statistics, EMSI, OESC, The Department of Labor and the Oklahoma Department of Commerce and other industry related sources.
 2. The Demand Occupations List will be certified as current at the first Program Year meeting (July) and may be updated throughout the year as needed. This list will be maintained in the GCWDB permanent files and distributed to the service provider.
- B. Demand skills should:
 1. Support economic development priorities;
 2. Focus on industrial sectors and clusters, whether present or emerging;

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3. Address industry-specific or general shortages;
4. Enhance workplace literacy, including vocational English as a second language.


C. Demand Skills Identified for GCWDB area include:

1. Literacy
2. Educational Attainment (may be addressed through GED Preparation and Adult Basic Education)
3. Technology Familiarity
4. Communication Skills
5. Workforce Readiness

IV. Equal Opportunity and Nondiscrimination Statement: All recipients, and subrecipients/subgrantees must comply with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity.

V. Action: The Executive Director is responsible for compliance of this policy. The Executive Director is responsible for annual review and revisions if needed. Any exceptions to this policy statement will require prior written approval from the Executive Director and/or chair of the Green Country Workforce Development Board.

This policy will be effective immediately upon approval of the GCWDB membership.



04/15/2021

Chair, Green Country Workforce Development Board / Date

Attachment: PY 21- 22 Demand Occupations List

EQUAL OPPORTUNITY AND NONDISCRIMINATION: All providers must comply with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity. Auxiliary aids and services are available upon request to individuals with disabilities.

Revision 1, as of 7.27.2021					Oklahoma
Board Approved 6.17.2021					Occupational Employment Statistics
					EMSI
May 2020 SOC Codes					US Bureau of Labor Statistics
Major	Broad	Specific	Description		Median hourly
11-0000	Management Occupations				
11-1000	Top Executives				
	11-1020	General and Operations Managers			\$40.06
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers				
	11-2020	Marketing and Sales Managers			
	11-2021	Marketing Managers			\$54.15
	11-2022	Sales Managers			\$50.73
	11-2030	Public Relations and Fundraising Managers			\$44.25
11-3000	Operations Specialties Managers				
	11-3010	Administrative Services and Facilities Managers			\$43.60
	11-3020	Computer and Information Systems Managers			\$56.35
	11-3030	Financial Managers			\$48.94
	11-3130	Training and Development Managers			\$57.88
	11-3050	Industrial Production Managers			\$49.15
	11-3070	Transportation, Storage, and Distribution Managers			\$38.39
	11-3120	Human Resources Managers			\$48.57
	11-3130	Training and Development Managers			\$40.52
11-9000	Other Management Occupations				
	11-9020	Construction Managers			\$30.46
	11-9030	Education and Childcare Administrators			
	11-9032	Education Administrators, Kindergarten through Secondary			\$36.18
	11-9040	Architectural and Engineering Managers			\$70.76
	11-9050	Food Service Managers			\$25.36
	11-9110	Medical and Health Services Managers			\$40.97
	11-9140	Property, Real Estate, and Community Association Managers			\$29.06
	11-9150	Social and Community Service Managers			\$28.05
	11-9190	Miscellaneous Managers			\$45.66

13-0000	Business and Financial Operations Occupations				
	13-1000	Business Operations Specialists			
		13-1020	Buyers and Purchasing Agents		\$28.40
		13-1040	Compliance Officers		\$27.70
		13-1050	Cost Estimators		\$28.73
		13-1070	Human Resource Workers		
			13-1071	Human Resources Specialists	\$25.42
		13-1080	Logisticians and Project Management Specialists		\$30.59
		13-1110	Management Analysts		\$41.87
		13-1120	Meeting, Convention, and Event Planners		\$21.23
		13-1130	Fundraisers		\$26.49
		13-1150	Training and Development Specialists		\$22.33
		13-1160	Market Research Analysts and Marketing Specialists		\$25.16
		13-1190	Project Management Specialists and Business Operations Specialists, All Other		\$35.60
	13-2000	Financial Specialists			
		13-2010	Accountants and Auditors		\$33.67
		13-2040	Credit Analysts		\$25.11
		13-2050	Financial Analysts and Advisors		
			13-2052	Personal Financial Advisors	\$38.31
		13-2060	Financial Examiners		\$30.79
		13-2070	Credit Counselors and Loan Officers		
			13-2071	Credit Counselors	\$21.96
			13-2072	Loan Officers	\$36.19
		13-2080	Tax Examiners, Collectors and Preparers, and Revenue Agents		
			13-2082	Tax Preparers	\$22.70
		13-2090	Miscellaneous Financial Specialist		\$33.38
15-0000	Computer and Mathematical Occupations				
	15-1200	Computer Occupations			
		15-1210	Computer and Information Analysts		
			15-1211	Computer Systems Analysts	\$38.74
			15-1212	Information Security Analysts	\$38.68
		15-1230	Computer Support Specialist		
			15-1231	Computer Network Support Specialists	\$28.15
			15-1232	Computer User Support Specialists	\$21.82
		15-1240	Database and Network Administrators and Architects		
			15-1241	Computer Network Architects and Telecommunications Engineering Specialists	\$44.57
			15-1242	Database Administrators	\$35.48
			15-1244	Network and Computer Systems Administrators	\$35.80
			15-1245	Database Administrators and Architects	\$35.89
		15-1250	Software and Web Developers, Programmers, and Testers		
			15-1252	Software Developers	\$42.14
			15-1253	Software Developers and Software Quality Assurance Analysts and Testers	\$41.46

		15-1254	Web Developers		\$27.77
		15-1255	Web Developers and Digital Interface Designers		\$22.65
	15-1290	Miscellaneous Computer Occupations			\$29.45
15-2000	Mathematical Science Occupations				
	15-2030	Operations Research Analysts			\$36.77
	15-2040	Statisticians			\$26.16
17-0000	Architecture and Engineering Occupations				
17-1000	Architects, Surveyors, and Cartographers				
	17-1010	Architects, Except Naval			\$34.67
17-2000	Engineers				
	17-2010	Aerospace Engineers			
		17-2011	Aerospace Engineers		\$44.88
	17-2050	Civil Engineers			\$45.70
	17-2060	Computer Hardware Engineers			\$46.99
	17-2070	Electrical and Electronics Engineers			
		17-2071	Electrical Engineers		\$48.76
	17-2080	Environmental Engineers			\$35.30
	17-2110	Industrial Engineers, Including Health and Safety			
		17-2112	Industrial Engineers		\$40.09
	17-2130	Materials Engineer			\$42.68
	17-2140	Mechanical Engineers			\$44.27
	17-2170	Petroleum Engineers			\$67.33
17-3000	Title Examiners, Abstractors, and Searchers				
	17-3020	Engineering Technologies and Technicians , Except Drafters			
		17-3021	Aerospace Engineering and Operations Technologists and Technicians		\$26.47
		17-3023	Electrical and Electronic Engineering Technologists and Technicians		\$32.42
		17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians & Robotics Technicians		\$29.29
		17-3026	Industrial Engineering Technologists and Technicians		\$29.85
		17-3027	Mechanical Engineering Technologists and Technicians		\$25.09
		17-3029	Engineering Technologists and Technicians, Except Drafters, All Other		\$29.62
19-0000	Life, Physical, and Social Science Occupations				
19-2000	Physical Scientists				
	19-2030	Chemists and Materials Scientists			
		19-2031	Chemists		\$35.74
	19-2040	Environmental Scientists and Specialists, Including Health			
		19-2041	Environmental Scientists and Specialists, Including Health		\$27.96
19-4000	Life, Physical, and Social Science Technicians				
	19-4030	Chemical Technicians			\$26.11
	19-4040	Environmental Science and Geoscience Technicians			\$21.98
19-5000	Occupational Health and Safety Specialists and Technicians				
	19-5010	Occupational Health and Safety Specialists and Technicians			
		19-5011	Occupational Health and Safety Specialists		\$31.36

			19-5012	Occupational Health and Safety Technicians		\$37.88
21-0000	Community and Social Service Occupations					
	21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists				
		21-1010	Counselors			
			21-1012	Educational, Guidance, and Career Counselors and Advisors		\$21.41
			21-1015	Rehabilitation Counselors		\$10.93
			21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors		\$20.56
		21-1020	Social Workers			
			21-1021	Child, Family, and School Social Workers		\$18.29
			21-1022	Healthcare Social Workers		\$23.05
		21-1090	Miscellaneous Community and Social Service Specialist			
			21-1094	Community Health Workers		\$18.96
23-0000	Legal Occupations					
	23-2000	Legal Support Workers				
		23-2010	Paralegals and Legal Assistants			
		23-2090	Miscellaneous Legal Support Workers			
						\$24.87
						\$23.68
25-0000	Educational Instruction and Library Occupations					
	25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers				
		25-2010	Preschool and Kindergarten Teachers			
		***	25-2011	Preschool Teachers, Except Special Education		\$12.57
		25-2020	Elementary School Teachers, Except Special Education			
			25-2021	Elementary School Teachers, Except Special Education		\$22.53
			25-2022	Middle School Teachers, Except Special and Career/Technical Education		\$21.50
		25-2030	Secondary School Teachers			
			25-2031	Secondary School Teachers, Except Special and Career/Technical Education		\$23.32
		25-2050	Special Education Teachers			
						\$26.71
	25-3000	Other Teachers and Instructors				
		25-3020	Self-Enrichment Teachers			
		25-3090	Miscellaneous Teachers and Instructors			
						\$17.65
						\$16.17

27-0000	Arts, Design, Entertainment, Sports, and Media Occupations				
	27-1000	Art and Design Workers			
		27-1020	Designers		
			27-1024	Graphic Designers	\$18.98
	27-2000	Entertainers and Performers, Sports and Related Workers			
		27-2010	Actors, Producers, and Directors		
			27-2012	Producers and Directors	\$25.64
	27-3000	Media and Communication Workers			
		27-3030	Public Relations Specialists		\$25.92
		27-3040	Writers and Editors		\$23.90
		27-3090	Miscellaneous Media and Communication Workers		
			27-3091	Interpreters and Translators	\$20.42
			27-3092	Court Reporters and Simultaneous Captioners	\$27.48
29-0000	Healthcare Practitioners and Technical Occupations				
	29-1000	Healthcare Diagnosing or Treating Practitioners			
		29-1070	Physician Assistants		\$51.06
		29-1120	Therapists		
			29-1122	Occupational Therapists	\$40.44
			29-1123	Physical Therapists	\$40.12
			29-1126	Respiratory Therapists	\$26.93
			29-1127	Speech-Language Pathologists	\$31.94
		29-1130	Veterinarians		\$39.94
		29-1140	Registered Nurses		\$30.75
		29-1170	Nurse Practitioners		\$53.71
		29-1210	Physicians		
			29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	\$106.39
		29-1290	Miscellaneous Healthcare Diagnosing or Treating Practitioners		
			29-1292	Dental Hygienists	\$39.88
	29-2000	Health Technologists and Technicians			
		29-2010	Clinical Laboratory Technologists and Technicians		\$22.49
		29-2030	Diagnostic Related Technologists and Technicians		\$34.27
			29-2031	Cardiovascular Technologists and Technicians	\$21.20
			29-2032	Diagnostic Medical Sonographers	\$33.71
			29-2034	Radiologic Technologists and Technicians	\$26.87
			29-2035	Magnetic Resonance Imaging Technologists	\$32.92
		29-2040	Emergency Medical Technicians and Paramedics		\$16.77
		29-2050	Health Practitioner Support Technologies and Technicians		
			29-2052	Pharmacy Technicians	\$15.01
			29-2053	Psychiatric Technicians	\$13.81
			29-2055	Surgical Technologists	\$21.05
			29-2056	Veterinary Technologists and Technicians	\$15.42
			29-2057	Ophthalmic Medical Technicians	\$18.53

		29-2060	Licensed Practical and Licensed Vocational Nurses		\$20.86
		29-2080	Opticians, Dispensing		\$13.94
		29-2090	Miscellaneous Health Technologists and Technicians		
		29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other		\$18.26
		29-2099	Health Technologists and Technicians, All Other		\$19.77
	29-9000	Other Healthcare Practitioners and Technical Occupations			
		29-9090	Miscellaneous Health Practitioners and Technical Workers		
		29-9091	Athletic Trainers		\$24.32
		29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical		\$24.73
31-0000	31-0000	Healthcare Support Occupations			
	31-1100	****	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides		
		31-1130	Nursing Assistants, Orderlies, and Psychiatric Aides		
		31-1131	Nursing Assistants		\$12.54
	31-2000	Occupational Therapy and Physical Therapist Assistants and Aides			
		31-2010	Occupational Therapy Assistants and Aides		
		31-2011	Occupational Therapy Assistants		\$33.17
		31-2020	Physical Therapist Assistants and Aides		
		31-2021	Physical Therapist Assistants		\$29.98
	31-9000	Other Healthcare Support Occupations			
		31-9010	Massage Therapists		\$22.68
		31-9090	Miscellaneous Healthcare Support Occupations		
		31-9091	Dental Assistants		\$17.42
		31-9092	Medical Assistants		\$15.50
		31-9093	Medical Equipment Preparers		\$15.06
		31-9094	Medical Transcriptionists		\$18.89
		31-9095	Pharmacy Aides		\$11.99
		31-9096	Veterinary Assistants and Laboratory Animal Caretakers		\$13.57
		31-9097	Phlebotomists		\$14.41
33-0000		Protective Service Occupations			
	33-1000	Supervisors of Protective Service Workers			
		33-1010	First-Line Supervisors of Law Enforcement Workers		
		33-1012	First-Line Supervisors of Police and Detectives		\$32.97
	33-2000	Fire Fighting and Prevention Workers			
		33-2010	Firefighters		\$21.48
	33-3000	Law Enforcement Workers			
		33-3020	Detectives and Criminal Investigators		\$26.29
		33-3050	Police Officers		
		33-3051	Police and Sheriffs Patrol Officers		\$23.73
	33-9000	Other Protective Service Workers			
		33-9030	Security Guards and Gambling Surveillance Officers		
		****	33-9032	Security Guard	\$13.38
35-0000		Food Preparation and Serving Occupations			

	35-1000	Supervisors of Food Preparation and Serving Workers		
		35-1010	Supervisors of Food Preparation and Serving Workers	
		35-1011	Chefs and Head Cooks	\$21.66
41-0000	Sales and Related Occupations			
	41-3000	Sales Representatives, Services		
		41-3010	Advertising Sales Agents	\$31.04
		41-3020	Insurance Sales Agents	\$24.05
		41-3030	Securities, Commodities, and Financial Services Sales Agents	\$27.18
		41-3090	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$23.96
	41-4000	Sales Representatives, Wholesale and Manufacturing		
		41-4010	Sales Representatives, Wholesale and Manufacturing	
		41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$34.52
		41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$22.64
	41-9000	Other Sales and Related Workers		
		41-9020	Real Estate Brokers and Sales Agents	
		41-9022	Real Estate Sales Agents	\$20.88
		41-9030	Sales Engineers	\$46.51
43-0000	Office and Administrative Support Occupations			
	43-4000	Information and Records Clerks		
		43-4031	Court, Municipal, and License Clerks	\$14.89
		43-4060	Eligibility Interviewers, Government Programs	\$19.27
		43-4170	Receptionists and Information Clerks	\$13.80
	43-5000	Material recording, Scheduling, Dispatching, and Distribution Workers		
		43-5010	Cargo and Freight Agents	\$20.27
		43-5020	Couriers and Messengers	\$14.01
		43-5030	Dispatchers	
		43-5031	Public Safety Telecommunicators	\$14.14
		43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$17.08
		43-5060	Production, Planning, and Expediting Clerks	\$22.93
		43-5110	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$21.60
	43-6000	Secretaries and Administrative Assistants		
		43-6010	Secretaries and Administrative Assistants	
		43-6013	Medical Secretaries and Administrative Assistants	\$16.18
	43-9000	Other Office and Administrative Support Workers		
		43-9040	Insurance Claims and Policy Processing Clerks	\$21.10
47-0000	Construction and Extraction Occupations			
	47-1000	Supervisors of Construction and Extraction Workers		
		47-1010	First-Line Supervisors of Construction Trades and Extraction Workers	\$27.92
	47-2000	Construction Trades Workers		
		47-2010	Boilermakers	\$22.03
		47-2030	Carpenters	\$20.89

		47-2070	Construction Equipment Operators				
			47-2073	Operating Engineers and Other Construction Equipment Operators		\$18.38	
		47-2110	Electricians			\$22.77	
		47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters				
			47-2152	Plumbers, Pipefitters, and Steamfitters		\$23.80	
		47-2210	Sheet Metal Workers			\$18.30	
	47-4000	Other Construction and Related Workers					
		47-4010	Construction and Building Inspectors			\$23.69	
		47-4040	Hazardous Materials Removal Workers			\$25.89	
		47-4050	Highway Maintenance Workers			\$15.58	
	47-5000	Extraction Workers					
		47-5013	Service Unit Operators, Oil and Gas			\$19.01	
		47-5020	Excavating and Loading Machine and Dragline Operators, Surface Mining			\$21.79	
		47-5090	Miscellaneous Extraction Workers				
			47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters		\$19.50	
49-0000	Installation, Maintenance, and Repair Occupations						
	49-1000	Supervisors of Installation, Maintenance, and Repair Workers					
		49-1010	First-Line Supervisors of Mechanics, Installers, and Repairers			\$29.74	
	49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers					
		49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers				
			49-2091	Avionics Technicians		\$23.23	
			49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment		\$26.98	
			49-2098	Security and Fire Alarm Systems Installers		\$21.93	
	49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers					
		49-3010	Aircraft Mechanics and Service Technicians			\$28.72	
		49-3020	Automotive Technicians and Repairers				
			49-3021	Automotive Body and Related Repairers		\$19.71	
			49-3023	Automotive Service Technicians and Mechanics		\$17.16	
		49-3030	Bus and Truck Mechanics and Diesel Engine Specialists			\$21.16	
		49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics				
			49-3042	Mobile Heavy Equipment Mechanics, Except Engines		\$23.91	
	49-9000	Other Installation, Maintenance, and Repair Occupations					

		49-9020	Heating, Air Conditioning, and Refrigeration Mechanics and Installers		\$19.87
		49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers		
			49-9041	Industrial Machinery Mechanics	\$25.79
			49-9043	Maintenance Workers, Machinery	\$22.72
			49-9044	Millwrights	\$28.48
		49-9050	Line Installers and Repairers		
			49-9051	Electrical Power-Line Installers and Repairers	\$29.11
		49-9080	Wind Turbine Service Technicians		
		49-9090	Miscellaneous Installation, Maintenance, and Repair Workers		
			49-9099	Installation, Maintenance, and Repair Workers, All Other	\$17.73
51-0000	Production Occupations				
	51-1000	Supervisors of Production Workers			
		51-1010	First-Line Supervisors of Production and Operating Workers		
					\$27.96
	51-2000	Assemblers and Fabricators			
		51-2010	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers		
			51-2020	Electrical, Electronics, and Electromechanical Assemblers	\$19.67
			51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	\$14.91
	51-4000	Metal Workers and Plastic Workers			
		51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic		
			51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$20.38
		51-4040	Machinists		
		51-4080	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic		
		51-4110	Tool and Die Makers		
		51-4120	Welding, Soldering, and Brazing Workers		
			51-4121	Welders, Cutters, Solderers, and Brazers	\$25.19
					\$20.51
	51-8000	Plant and System Operators			
		51-8030	Water and Wastewater Treatment Plant and System Operators		
			51-8090	Miscellaneous Plant and System Operators	\$16.45
			51-8091	Chemical Plant and System Operators	\$23.04
			51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$41.30
	51-9000	Other Production Occupations			
		51-9010	Chemical Processing Machine Setters, Operators, and Tenders		
			51-9011	Chemical Equipment Operators and Tenders	\$25.47
		51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers		
			51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$15.24
			51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$24.40
		51-9110	Packaging and Filling Machine Operators and Tenders		
		51-9160	Computer Numerically Controlled Tool Operators and Programmers		
			51-9161	Computer Numerically Controlled Tool Operators	\$19.93
			51-9162	Computer Numerically Controlled Tool Programmers	\$27.25
		51-9190	Miscellaneous Production Workers		
			51-9197	Tire Builders	\$35.55

			51-9199	Production Workers, All Other		\$14.31	
53-0000				Transportation and Material Moving Occupations			
	53-1000	Supervisors of Transportation and Material Moving Workers					
		53-1040	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators				
			53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors		\$22.83	
	53-3000	Motor Vehicle Operators					
		53-3030	Driver/Sales Workers and Truck Drivers				
			53-3032	Heavy and Tractor-Trailer Truck Drivers		\$23.86	
			53-3033	Light Truck or Delivery Services Drivers		\$15.52	
		53-3050	Passenger Vehicle Drivers				
			53-3052	Bus Drivers, Transit and Intercity		\$16.00	
	53-7000	Material Moving Worker					
		53-7020	Crane and Tower Operator				\$27.06

